DEPARTMENT CONTACT: Ted Williams **PHONE:** 4441

ITEM TYPE: Regular Agenda TIME ALLOCATED FOR ITEM: 15 min

AGENDA TITLE:

Discussion and Possible Action Regarding enactment of temporary policy to freeze hiring with case by case exceptions.

RECOMMENDED ACTION/MOTION:

Temporarily halt hiring, except where CEO recommends and board approves exceptions.

PREVIOUS BOARD/BOARD COMMITTEE ACTIONS:

None.

SUMMARY OF REQUEST:

Mendocino County cannot address low wages, roads, infrastructure and preparation for the next recession while our staff size continues to increase. Exceptions on a case by case basis are necessary to prevent departments from being overworked. Natural attrition combined with modernization of process will increase sustainability during the next economic downturn, increase budget for infrastructure upgrades and encourage modernization.

ALTERNATIVE ACTION/MOTION:

No action.

SUPERVISORIAL DISTRICT: DISTRICT 5

VOTE REQUIREMENT:

SUPPLEMENTAL INFORMATION AVAILABLE ONLINE AT: N/A

FISCAL DETAILS:

SOURCE OF FUNDING: N/A BUDGETED IN CURRENT F/Y: N/A

CURRENT F/Y COST: N/A IF NO, PLEASE DESCRIBE: N/A

ANNUAL RECURRING COST: n/a REVENUE AGREEMENT: Choose an item.

BUDGET CLARIFICATION: n/a

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: N/A

CEO LIAISON: Choose an item.

CEO REVIEW: Choose an item.

CEO COMMENTS:

FOR COB USE ONLY

Executed By: Deputy Clerk Final Status: Item Status

Date: Date Executed Executed Executed Item Number: item Item

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Note to Department

Number of Original Agreements Returned to Dept: Choose

an item.

Original Agreement Delivered to Auditor? Choose an item.

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